

**Torres Strait Island Regional Council (TSIRC)
Housing Meeting
Held at the Joey Nona Conference Room, TSRA Office, Thursday Island
Friday 22nd January 2010**

Present: Cr. Fred Gela, Mayor
Cr. Kenny Bedford, Deputy Mayor, Division 14 - Erub
Cr. Donald Banu, Division 1 – Boigu Island
Cr. Ron Enosa, Division 3 – Saibai Island
Cr. Wayne Guivarra, Division 5 – Badu Island
Cr. Toshie Kris, Division 7 – St. Pauls
Cr. Nancy Pearson, Division 8- Hammond
Cr. Walter Mackie, Division 9 - Iama
Cr. Willie Lui, Division 10 - Warraber
Cr. Phillemon Mosby, Division 11 – Poruma Island
Cr. John Mosby, Division 12 – Yorke
Cr. Ron Day – Division 15 – Mer Island
Cr. Raymond Soki, Division 2 – Dauan *
Cr. David Bosun, Division 6 – Kubin *
Mr. John Scarce, Chief Executive Officer
Mr. Noel Peters, Human Resource Manager
Mrs Tania Sailor, Executive Secretary.

Apologies: Cr. Florianna Bero, Division 13 – Ugar
Cr. Keith Fell, Division 4 – Mabuig Island

9.10am: Meeting opened in prayer by Cr. Lui

- *Noted Cr. Bosun joined the meeting at 9.45am*
- *Noted Cr. Soki joined the meeting at 10.00am*

CLOSED BUSINESS

Moved Cr. Bedford, Seconded Cr. Kris that in accordance with Section 463 of the Local Government Act 1993 it is resolved for the meeting to go into closed session to discuss section 463 (1) (a) the appointment, dismissal or discipline of employees, 463 (1) (f) starting or defending legal proceedings involving it, 463 (1) (h) other business for which a public discussion would be likely to prejudice the interests of the local Government further the public in attendance are asked to leave

Motion Carried.

END OF CLOSED BUSINESS

*Part-Attendance.

ISSUES RATIFIED IN CLOSED BUSINESS

COUNCILLORS REMUNERATION

RESOLUTION

Moved Cr. Bedford, *Seconded* Cr. Kris that Council authorise that the maximum payment for remuneration for Mayor, Deputy Mayor and Councillors be in accordance with the maximum percentage allowable set by the remuneration tribunal and the remuneration tribunals decision to a section 250AL application for the Mayors remuneration.

Motion Carried

Against: Cr. Guivarra
Cr. Lui

Cr. Guivarra & Cr. Lui reasons noted:

- penalizing members non-attendance at Ordinary and Standing Committee meetings needs to be toughened.

ENTERPRISE BARGAINING AGREEMENT (EBA)

RESOLUTION

Moved Cr. Kris, *Seconded* Cr. Bedford that Council adopt that the Chief Executive Officer be authorised to negotiate a Certified Agreement with Unions and to amend the context of the agreement as required. Further the Chief Executive Office be authorised to negotiate the following salaries and conditions:

- Salary increases for the 15 levels to a maximum as provided in the table contained in the draft.
- Operative dates for the introduction of the new certified agreement to be 1 July 2009 to date of certification.
- A sign on bonus of \$800 per employee operative from certification of agreement if operative date is determined to be the date of certification.
- Up to 6 weeks annual leave (no annual leave loading) inclusive of cultural leave.
- Cashing out LSL (4 weeks) or annual leave (2 weeks).
- Long Service up to 15 days.
- Carers leave up to 5 days taken from sick leave entitlement.
- Parental leave to include Ailan Adoption.
- Public Holidays up to 15 public holidays – (9 + 6).
- Abandonment of employment notices issued after 5 days absence.
- Study Leave up to 230 paid hours of paid leave for approved training.
- Volunteer Emergency Response Work to be given up to \$230 hours paid leave.

Note locality allowances will be not be applicable.

Motion Carried

11.40pm *At this time Management and Staff was asked to leave the meeting room for in-session camera with Councillors only.*

IN SESSION CAMERA

CEO PERFORMANCE REVIEW

SESSION CLOSED

12.00pm With no further discussions, Mayor thanked members and staff for their attendance. Meeting closed in prayer by Cr. Enosa.

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Cr Fred Gela
Mayor

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Mr John Scarce
Chief Executive Officer