



Work Health and Safety Policy

Responsible Manager	Head of People & Wellbeing
Head of power	<i>Work Health & Safety Act 2011 (Qld)</i> <i>Work Health & Safety Regulation 2011 (Qld)</i>
Authorised by	Council
Authorised on	24 May 2021
Implemented from	1 June 2021
Last reviewed	October 2015
Review history	2013, 2014, 2015, 2021
To be reviewed on	March 2024
Corporate Plan	People, Sustainability and Prosperity

1. Purpose

Torres Strait Island Regional Council (Council) is committed to providing a safe and healthy working environment for all workers, contractors, and visitors to our workplaces.

This policy establishes the approach to work health and safety management at Torres Strait Island Regional Council and outlines management's commitment to ensure a safe work environment for all workers.

2. Application

This policy applies to all Council's operations and workers, including employees, contractors, labour hire employees, volunteers, and visitors.

3. Legislation

This policy is established with reference to obligations specified in the *Work Health and Safety Act 2011* and the *Work Health and Safety Regulation 2011*.

4. Provisions

Council is dedicated to achieving a high standard of health and safety performance and will strive to continuously improve the safety performance results in all of our operations through the implementation of a Safety Management System aligned with the requirements of Occupational Health and Safety Management Systems AS/NZS 4801 and ISO 45001.

Council will apply its best endeavours to comply with all relevant health and safety legislation and related standards, codes of practice and industry guidelines. We establish clear objectives with measurable targets, and report on our performance against those targets at pre-determined intervals.

It is our core belief that:

- all accidents can, and should be prevented; and
- no task is so important that risk of injury to people is ever justified.

Council will deliver on these commitments by:

- having our leaders lead by example and demonstrate a visible commitment to health and safety, to motivate, educate and support all persons involved in council activities
- proactively identifying and managing health and safety risks
- ensuring that there is participative consultation to support and enhance our decision-making processes
- emphasising in all communications and interactions that people, safety, and systems are our priority, including the effective distribution of important WHS information
- ensuring all incidents and near misses are fully investigated and corrective measures taken to prevent reoccurrence
- ensuring our employees and contractors receive the appropriate health and safety training to enable them to conduct their work safely

- the ongoing regular monitoring and review of our health and safety performance to support the effectiveness of work health safety actions and ensure our health and safety objectives and targets are being met
- ensuring all levels of management and staff carry out their health and safety responsibilities.

With personal commitment and active participation of all our workers, we will achieve outstanding work health and safety standards and deliver on our commitment to provide a safe working environment.

Manager Responsible for Review:

Head of People and Wellbeing

A handwritten signature in black ink, appearing to read 'David Baldwin', with a stylized flourish at the end.

Adopted: 24/05/2021

Due for revision: 30/03/2024

David Baldwin

Acting Chief Executive Officer